Demi Pair Application Form

Placement provided by:

Australian Demi Pairs

SHAFSTON
www.shafston.edu

Please submit this form with an Shafston International College Application Form. Your application must be submitted 10 weeks prior to commencement. Please attach a copy of your current CV or resume with your Demi Pair application. Please see terms and conditions for all required documentation.

Applicant Details

Family Name:		Given Name:	
Date of Birth:		Gender:	☐ Male ☐ Female ☐ Other
Nationality:		Visa Type:	
Phone:		Email:	

Emergency Contact Details

Contact Name:	
Contact Number:	
Relationship:	

Program Selection Criteria

☐ Offshore Package ☐ Onshore Package

When would you like to start your Demi Pair program? Day ☐ Month ☐ Year ☐
(Please give at least 10 weeks notice)

Campus Location: ☐ Brisbane ☐ Gold Coast

Please complete the information below

1. Have you worked as a Demi Pair/housekeeper or nanny?
   If yes, what ages have you taken care of? ☐ Yes ☐ No
2. Have you had experience with housework or minding children?
   If yes, please describe (including duties and activities): ☐ Yes ☐ No
3. Do you smoke? Note: The majority of families require non-smokers ☐ Yes ☐ No
4. Do you have any medical conditions or do you take any prescription medication on a regular basis?
   (excluding contraception) If yes, please describe: ☐ Yes ☐ No
5. Do you have any allergies/dietary requirements?
   If yes, please describe: ☐ Yes ☐ No
6. Do you have an international driver's license?
   If yes, how often do you drive? ☐ Yes ☐ No
7. Do you have a First Aid Certificate?
   If yes, what date did you complete your certificate and where? Date: Day ☐ Month ☐ Year ☐ City/Country: ☐ Yes ☐ No
8. Do you have a Blue Card or Working With Children Check?
   If yes, what is the number and expiry date? Number: ☐ Expiry date: Day ☐ Month ☐ Year ☐ ☐ Yes ☐ No

Preferences

1. Do you feel comfortable caring for a baby if the mother provides training? If yes, please indicate which age: ☐ Yes ☐ No
   ☐ Newborn baby (if mother is at home) ☐ 4 - 8 months old ☐ 8 - 12 months old ☐ 12 - 24 months old
2. Would you accept a: ☐ Single Mother ☐ Single Father ☐ Either
3. The majority of Australian families have pets. Do you have any pet allergies or phobias: ☐ Yes ☐ No
   Please provide further details if necessary:
4. As is common in society today, Australian Demi Pairs loves to share the positive experience of staff and students through social media. This is always done with respect for the integrity of those involved. It can take the form of posts on blogs, Facebook, Instagram and other social media outlets. Students need to consent and authorize Australian Demi Pairs and placement partners to use photographs taken whilst on activities and trips. Please tick the box that applies to you:
   ☐ I accept to share my positive experience with Australia Demi Pairs via social media
   ☐ I am not comfortable to share my positive experience with Australia Demi Pairs through social media

Introduction Letter - Additional documents you need to provide

Note: It is important that both the host family and Demi Pair are provided with as much detail as possible before the placement takes place.

Please provide an introduction letter for the Host Family covering the following:

- ☐ The members of your family
- ☐ Your work experience
- ☐ Your activities, hobbies and interests
- ☐ Details of where you live and your home town
- ☐ Why you would like to be a Demi Pair
- ☐ Previous experience with other cultures (if applicable)
- ☐ Please also provide three (3) photos of yourself so the Host Family can see what you look like.
  (If there are other people in the photo, please give details of who they are.)

Demi Pair Terms & Conditions

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The following is an agreement between Australian Demi Pairs and its Demi Pair students. Please make sure that you understand and sign this document. You should then keep a copy of the signed agreement for your records.
I, the undersigned, have applied to become a Demi Pair with Australian Demi Pairs. Australian Demi Pairs agrees to introduce Demi Pair candidates to Host Families for consideration and to provide reasonable support concerning problems that may arise during the exchange.
The Demi Pair selected by the Host Family will assist the family with day-to-day child care and light housework, for a for a maximum of 15 hours per week. In exchange, the Demi Pair will receive full board (3 meals x 7 days) and lodging (own private room). A blue card is required for the Demi Pair under the Child care services and similar employment category of regulated employment. An individual cannot start in child-related work without a valid blue card.
The Housekeeper role (included for 2 weeks in the Offshore package) does not require a blue card. This allows the student to arrive and settle into the home whilst helping with general housework and household duties for a maximum of 10 hours per week. In exchange, the Demi Pair will receive full board (3 meals x 7 days) and lodging (own private room). On arrival to Australia, the student will be required to attend a Queensland Transport office to obtain a CRN number, in order to then apply for the Blue Card / Working With Children Check online as soon as possible. **At no time** is the student to help with any child-related work or tasks until a Blue Card/WWC is obtained, and a parent or guardian must be present with the student whilst in the company of any children in the household until such time (The children must not be left in the care of the student whilst they are in the role of Housekeeper).

Work Agreement

The Demi Pair application is only available to students on Working Holiday, Visitor and Student Visas.
As a Demi Pair you will need to assist with general housework and the children. Here are examples of tasks that your family may require you to do and that you will be expected to do – ironing, laundry, vacuuming, washing floors, dusting, cleaning toilets and bathrooms, cooking meals, in addition to keeping your own room tidy. In the mornings you may be expected to wake the children, help them get dressed and ready for school and take them to school. In the evenings, duties may include bringing them home from school, giving them a bath and their dinner and getting them ready for bed. We suggest that if there is something in the above you cannot do, ask your family member to teach you before coming to Australia Failure to work the required number of hours per week will terminate your contract and you will be asked to leave the family. You will be expected to sign this contract before commencing the Demi Pair program. If you wish to finish the program early, you must give 2 weeks' notice to Australian Demi Pairs or the Demi Pair Manager so the family can be informed.

Communication from Australian Demi Pairs

As a condition of your application we reserve the right to email you our newsletters and information that we consider may be of interest to you. We respect your right not to receive this information and if you advise us that you do not wish to receive this information we will remove you from our mailing list. All our newsletters and communications of a similar nature will have a clear link to unsubscribe.

Legal Relationship of Demi Pair to Australian Demi Pairs

The Demi Pair understands and agrees that they are not an employee/agent of Australian Demi Pairs. Australian Demi Pairs is not under any circumstances responsible for any costs incurred by the Demi Pair or for any damages or losses caused by the Demi Pair.
The Demi Pair understands and agrees that they may only provide childcare for the Host Family's children and indemnify and hold Australian Demi Pairs harmless for any claims resulting from the Demi Pair's care of other children.

Legal Relationship of Host Family to Australian Demi Pairs

The Demi Pair understands and agrees that the Host Family are not an employee/agent of Australian Demi Pairs. Australian Demi Pairs is not under any circumstances responsible for any costs incurred by the Host Family or for any damages or losses caused by the Host Family.

Privacy Consent

The Demi Pair understands that Australian Demi Pairs will forward the Demi Pair's details to prospective Host Families in order to obtain a placement for the Demi Pair. The Demi Pair understands that its personal information will not be disclosed to any other parties unless the Demi Pair is given notice and an opportunity to object.
Australian Demi Pairs takes reasonable precautions to protect personal information from loss, misuse and unauthorised access, disclosure, alteration and destruction. By completing this application, the Demi Pair is authorising Australian Demi Pairs to disseminate the information that is contained in our application in the manner and for the purposes set forth above.

Host Family Obligations

The Host Family agrees to provide the Demi Pair with:
- A written agreement for the duration, signed by both parties prior to start date in line with role agreed with Australian Demi Pairs
- A warm welcome as part of the family
- Time to settle in, with guidance, training and support
- The Host Family is to discuss the house rules, expectations and Demi Pair duties with the Demi Pair
- Clear written guidance on what is expected in line with role agreed with Australian Demi Pairs
- Full board and a fully furnished room for the Demi Pair's exclusive use
- Time-off and support to attend appropriate language classes where applicable
- At least two full free days off per week for Demi Pairs. Flexibility of hours can be negotiated with the host family
- The Host Family need to give permission and be notified before inviting friends over
- Driving assessment and lessons if Demi Pair is required to drive; access to insured and safe vehicle
- Pocket money for extra help

Both the Host Family and the Demi Pair are required to communicate to each other, as good communication is essential.
If a family fails to comply with the obligations of a host family we reserve the right to terminate the placement.

Expenses

All costs associated with passports, visas, travel and medical insurance are to be paid by the Demi Pair. The Demi Pair must ensure sufficient available funds to settle the placement fee and to support any additional expenses they require.

Background Information

For the purpose of facilitating placement the Demi Pair is required to complete a Working with Children (Blue Card) application. This application requires the student to attend Queensland Transport in person with Identification (https://www.qld.gov.au/transport/ licensing/driver-licensing/identity) to obtain a Customer Reference Number and photo, then complete the Blue Card application online, and must be valid at the time of commencing the Demi Pair role.

Monitoring of the Placement

After the placement commences the Demi Pair agrees to maintain regular contact with Australian Demi Pairs in order for Australian Demi Pairs to monitor the appropriateness of the placement.

Cancellations

The program fee will be refunded for cancellations received 30 days prior to the student's scheduled arrival in Australia less an administrative fee of $350. No refund will be given to the student where a notice of cancellation is given less than 30 days prior to the scheduled arrival in Australia. All requests for refunds must be made in writing.

Guarantees, Refunds and Cancellations

In the event of a Demi Pair needing to leave during the program, either for personal reasons or due to unsuitability, the Demi Pair must notify Australian Demi Pairs in writing immediately stating the reasons.
If there are reasonable grounds to consider either breach of contract by the Demi Pair or the Demi Pair's conduct is deemed to be unsatisfactory; no refund or new Host Family will be offered.
If there are reasonable grounds to consider either breach of contract by the Host Family, the family's treatment of the Demi Pair to be unsatisfactory or material deviation from the role agreed with Australian Demi Pairs; a new Host Family will be offered.
Australian Demi Pairs cannot guarantee that another Host Family is available for immediate replacement and this process may take up to 12 weeks. A replacement is offered on a like-forlike basis. Unreasonable rejection of replacement Host Families may result in delays and will not entitle the Demi Pair to a refund. Australian Demi Pair's decision will be final in this respect.
If the Demi Pair chooses to leave and there have been no breaches of contract or unsatisfactory treatment by the host family, no refund will be given. Should the Demi Pair wish to be placed with a new Host Family in this instance, fees will apply for further placements.

Confidentiality

The Demi Pair agrees to keep confidential the terms and conditions of this agreement and all information which is made available to the Demi Pair in connection with or arising out of this agreement. The Demi Pair agrees not to provide the details of the Host Family to any third party including other Demi Pair agencies or families.

Release of Claims Against Australian Demi Pairs

Every effort is made by Australian Demi Pairs to ensure that Host Families introduced to Demi Pairs are suitable for the program. The Demi Pair unconditionally releases Australian Demi Pairs from any claims for damage, injury, loss, or expense of any sort incurred in connection with the participation of the Demi Pair in the program by Australian Demi Pairs and the selection of a Host Family.
This release includes, but is not limited to, liability for any intentional or negligent acts or omissions by the Host Family. Australian Demi Pairs advises both the Demi Pair and the host family to take out appropriate insurance.
Australian Demi Pairs shall not be responsible or liable for any breach by the Demi Pair or Host Family of the terms of engagement or for any other act or omission whether wilful, negligent or otherwise.

Force Majeure

Australian Demi Pairs shall not be liable for any delay in performing any of its obligations under these terms and conditions if such delay is caused by circumstances beyond the reasonable control of Australian Demi Pairs, and Australian Demi Pairs shall be entitled to a reasonable extension of time for the performance of such obligations. All legal aspects associated with this application and the Australian Demi Pairs Website will fall under the jurisdiction of the laws of Queensland, Australia.

STUDENT DECLARATION

1. I declare that the information contained in this application is true.
2. I have attached:
- **Shafston ELICOS course application form**
- **Passport copy**
- **Demi Pair Application form**
- **Introduction letter**
- **Completed CV with minimum of 3 pictures of myself with children, family and friends.**

3. I understand that all of these documents are required before I can be placed. The placement process will not begin until all of these documents have been received fully completed.
4. I understand that this is a legal contract and that I have been advised to seek legal advice if I do not understand its terms. By signing the document, I acknowledge that I have read and understand the provisions of this contract and accept and agree to abide by these terms.
I confirm that all information supplied to Shaston International College and Australian Demi Pairs is honest, correct and complete. Australian Demi Pairs reserve the right to ask for a reference and/or police check.

Print Name: _____

Student Signature _____

Date: Day _____ Month _____ Year _____

Please return your completed application form and supporting documents to : admissions@shafston.edu

If this document is sent via email and signed in typed form it will be deemed as signed by the applicant.